



Environmental Policy

The company's values underpin sustainability at Saica: we care about the future, we contribute value and we accept the challenges. Saica's Board of Directors and the other Governance Bodies of the company are committed to ensuring that these values guide us in our decision-making and integrate sustainability into our culture.

We do business as sustainably and innovatively as possible, right from the product and service design phase through to the end of the useful life of these products and services, promoting change to a sustainable model based on the Circular Economy

Our commitments are leading the way towards responsible management. These are:

- 1

CUMPLIR 

To respect the current environmental legislation in the countries in which we operate and, insofar as possible, to anticipate the application of new standards.
- 2

PROMOTE 

To promote the transition of waste to resources, facilitating recycling and energy recovery, following the principles of the Circular Economy.
- 3

MINIMIZE 

To reduce to a minimum our negative impact on the environment and promote positive ones. Projects aimed at Zero Waste sent to landfill and the decarbonisation of our factories will enable us to significantly reduce the environmental footprint of our products and services.

We are aware that the availability of natural resources – water, for example – is essential for us to do business. We have to respect the planet and protect it, reducing our impact as much as possible and promoting rational and efficient use of the planet's resources.
- 4

MANAGE 

To identify and assess the risks of our activities and facilities from an environmental point of view, continually updating the systems designed to mitigate or eliminate these risks, anticipating their occurrence.
- 5

COMMUNICATE 

To always adopt an attitude of cooperation and open communication with our stakeholders, providing transparent information about our activities and successes in terms of environmental management and promoting a climate of involvement with our employees.

Working on the continuous updating and improvement of our management system gives us the best tools to achieve our objectives and to contribute towards present and future generations enjoying everything our planet has to offer.

The Saica Group has provided, through its complaints channel, the possibility for any person, whether inside or outside the organization, to report any deviation or non-compliance with the commitments made under this declaration.

Susana Alejandro Balet

President & CEO
Saica Group
1/8/25

Enrique de Yraolagoitia

Board Secretary & Managing Director
Saica Group
1/8/25